

Information about the members of the Supervisory Board of

“Uzbekgeofizika” JSC

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|  | <p>Mukhutdinov Nodir Ubaidullaevich — <i>Chairman of the Supervisory Board. Candidate of Geological and Mineralogical Sciences. An experienced manager and specialist in the oil and gas industry with more than 25 years of practical and managerial experience. He has progressed from an engineer and research fellow at a specialised research institute to senior positions at Uzbekneftegaz JSC, the Ministry of Energy and the Ministry of Mining and Geology. He has considerable experience in geological exploration, hydrocarbon production, production coordination and industry management.</i></p> |
|  | <p>Daminov Avazbek Khojiaqbarovich — <i>Specialist with many years of experience in geology and investment attraction. He has held senior positions in the Ministry of Mining and Geology, including leadership roles in the implementation of modern geological exploration technologies, attracting foreign investment, and implementing investment projects.</i></p> |
|  | <p>Gary Hays — <i>Independent Member of the Supervisory Board. PhD in Physics and BSc in Chemistry. An international expert in HR and a leading specialist in strategic consulting (Strategy, ESG, HSE, Leadership) with over 40 years of experience. He has held senior technical, management and advisory positions in major companies and organisations such as Shell, Samruk-Kazyna, Sibur, ERG and ESA. He is currently the founder and lead consultant of two consultancy companies (one based in The Netherlands and one in Kazakhstan), working with a number of companies in different countries.</i></p> |
|  | <p>Khusanov Nodirbek Jummaevich — <i>Candidate of Economic Sciences, highly qualified manager with many years of experience in finance, public administration and financial markets. Over the years, he has held senior positions in the Ministry of Finance and the State Assets Agency of the Republic of Uzbekistan, where he was responsible for the development of the securities market and the management of state assets, currency assets and financial instruments. He also has experience in international economic cooperation.</i></p> |



Nazarov Shukurjon Nabizhonovich - Independent member of the Supervisory Board, a specialist with many years of international experience in industry, manufacturing and corporate governance. Over the years, he has held management and expert positions in large international companies, including Bosch und Siemens Hausgeräte AG (Germany), Arçelik Global A.Ş., Huhtamaki Packaging A.Ş. and Gecem Lighting, overseeing financial analysis, production process development and regional management in Central Asia, the Caucasus, North Africa and the Middle East. He also has experience in consulting and entrepreneurship in Uzbekistan, being the founder and head of construction, manufacturing and textile companies, as well as an advisor to the Chairman of the Board of the Uzeltexsanoat Association.



Mirhadiev Shukhrat Karimovich — Specialist with many years of experience in geology and public administration. He has progressed professionally from field geologist and leading specialist at relevant state-owned enterprises to senior positions in the Ministry of Mining and Geology, the Cabinet of Ministers and the Administration of the President of the Republic of Uzbekistan. He has considerable experience in the field of geological information management, monitoring of hazardous geological processes, development of mineral resources and analytical support for industry decisions.



Nabiev Tulkin Nabievich - Experienced specialist in economic and antitrust legislation, public administration and state asset management. He began his professional career in the Ministry of Justice of the Republic of Uzbekistan, where he rose from consultant to head of economic legislation departments. In subsequent years, he held senior positions in privatisation and competition development bodies and the State Asset Management Agency, gaining considerable experience in methodology, economic analysis, strategic planning and regulatory and legal support.



Mamatov Bekhzod Abdugafurovich - Experienced specialist in economics, finance, accounting and public administration. He began his professional career in academia, then worked as an economist and held key positions in the Ministry of Finance of the Republic of Uzbekistan, overseeing issues of accounting methodology, auditing, financial and tariff regulation of basic industries, the fuel and energy complex, and geology. In subsequent years, he headed relevant departments in the Ministry of Economic Development and Poverty Reduction, as well as in the Ministry of Mining and Geology of the Republic of Uzbekistan, where he was responsible for strategic development and investment.



Sharofiddin Shodimurotovich Akhmedov - experienced specialist in the field of state asset management and corporate governance. He has many years of practical experience working in securities market regulatory bodies, state structures for the development of competition and privatisation, as well as in the state asset management system of the Republic of Uzbekistan. In the course of his professional activities, he has taken an active part in the formation and improvement of corporate governance mechanisms and the organisation of the work of management and control bodies of state-owned enterprises. He has in-depth knowledge and practical skills in the field of protecting the rights of owners, improving the efficiency of state asset management and implementing best corporate governance practices.